

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL                                    |           |
|-------------------------------------------------|-----------|
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|                                                                                                                                                                                                                 |                                                                               |                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name and Address of Reporting Person*<br><u>HO SUI MAN</u><br><br>(Last) (First) (Middle)<br><u>15147 N SCOTTSDALE RD STE H300</u><br><br>(Street)<br><u>SCOTTSDALE AZ 85254</u><br><br>(City) (State) (Zip) | 2. Date of Event Requiring<br>Statement (Month/Day/Year)<br><u>08/06/2026</u> | 3. Issuer Name and Ticker or Trading Symbol<br><u>UNIVERSAL ELECTRONICS INC [ UEIC ]</u><br>Foreign Trading Symbol<br><br>4. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) Other (specify below)<br><u>Chief Financial Officer</u> | 5. If Amendment, Date of Original Filed (Month/Day/Year)<br><br>6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br>Form filed by More than One Reporting Person |
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| Table I - Non-Derivative Securities Beneficially Owned |                                                          |                                                                |                                                       |
|--------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|-------------------------------------------------------|
| 1. Title of Security (Instr. 4)                        | 2. Amount of Securities Beneficially<br>Owned (Instr. 4) | 3. Ownership Form:<br>Direct (D) or Indirect<br>(I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
| <u>Common Stock</u>                                    | <u>14,713</u>                                            | <u>D</u>                                                       |                                                       |

| Table II - Derivative Securities Beneficially Owned<br>(e.g., puts, calls, warrants, options, convertible securities) |                                                                |                    |                                                                                |                                  |                                                                    |                                                                   |                                                          |
|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------|--------------------------------------------------------------------------------|----------------------------------|--------------------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------|
| 1. Title of Derivative Security (Instr. 4)                                                                            | 2. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 3. Title and Amount of Securities Underlying<br>Derivative Security (Instr. 4) |                                  | 4. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 5. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 5) | 6. Nature of Indirect Beneficial<br>Ownership (Instr. 5) |
|                                                                                                                       | Date<br>Exercisable                                            | Expiration<br>Date | Title                                                                          | Amount or<br>Number of<br>Shares |                                                                    |                                                                   |                                                          |
| Restricted Stock Units                                                                                                | (1)                                                            | (1)                | Common Stock                                                                   | 1,800                            | (1)                                                                | D                                                                 |                                                          |
| Restricted Stock Units                                                                                                | (2)                                                            | (2)                | Common Stock                                                                   | 4,333                            | (2)                                                                | D                                                                 |                                                          |

**Explanation of Responses:**

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of UEI common stock. On June 17, 2024, the Reporting Person was granted 5,400 RSUs, vesting over a 3 year ratable annual vesting schedule which began on June 17, 2025. The amount included in the table represents the remaining unvested portion of this grant as of the filing date.

2. Each RSU represents a contingent right to receive one share of UEI common stock. On May 13, 2025, the Reporting Person was granted 6,500 RSUs, vesting over a 3 year ratable annual vesting schedule which began on May 13, 2026. The amount included in the table represents the remaining unvested portion of this grant as of the filing date.

**Remarks:**

/s/ Sui Man Ho, by Ryan Hochgesang,  
pursuant to Limited Power of Attorney, 08/13/2026  
dated August 12, 2026

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

LIMITED POWER OF ATTORNEY FOR  
SECTION 16 REPORTING OBLIGATIONS

Know all by these presents, that the undersigned hereby makes, constitutes, and appoints each of Ryan Hochgesang and Dennis Lee as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place, and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver, and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Universal Electronics Inc., a Delaware corporation (the "Company"), with the United States Securities and Exchange Commission, any national securities exchanges, and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- (2) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information;
- (3) act as the undersigned's account administrator(s) and manage the undersigned's EDGAR account; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;
  - (2) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
  - (3) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Exchange Act, (ii) any liability of the undersigned for any failure to comply with such requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and
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(4) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 16 of the Exchange Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary, or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for, and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 12<sup>th</sup> day of August 2026.

  
\_\_\_\_\_  
Signature  
Printed Name Sui Man Ho

