SEC Form 4	
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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

*						ompany for or 1040					
1. Name and Addres	1 0	erson*		suer Name and Tic IIVERSAL E		Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
ARLING PA	<u>UL D</u>				2201110		X	Director	10% 0	Dwner	
(Last)	(First)	(Middle)					X	Officer (give title below)	Other below	(specify)	
15147 NORTH 9 H300	SCOTTSDALE	EROAD		ate of Earliest Trans 1 <mark>3/2020</mark>	saction (Montl	n/Day/Year)	CEO				
			4. If	Amendment, Date	of Original File	ed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable				
(Street) SCOTTSDALE	AZ	85254					Line) X	Form filed by One	1 0		
(City)	(State)	(Zip)						Person			
		Table I - N	on-Derivative	Securities Ac	quired, Di	sposed of, or Benefi	cially	Owned			
1. Title of Security	(Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a		5. Amount of Securities Beneficially	6. Ownership Form: Direct	7. Nature of Indirect Beneficial	

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr.		Disposed Of	(D) (Insti	r. 3, 4 and 5)	Securities Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	11/13/2020		М		2,001	Α	(1)	201,466	D	
Common Stock	11/13/2020		F		889(2)	D	\$45.525 ⁽³⁾	200,577	D	
Common Stock								1,000	Ι	By Spouse

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) Disp of (I	oosed D) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		n Date Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	11/13/2020		М			2,001	(4)	(4)	Common Stock	2,001	\$0.00	35,152	D	

Explanation of Responses:

1. Each restricted stock unit represents a contingent right to receive one share of UEI common stock.

2. This transaction represents a withholding of shares to cover taxes applicable to a vesting of RSUs also reported on this Form 4.

3. Price determined in accordance with the terms of the Company's applicable Stock Incentive Plan.

4. Stock issued pursuant to Restricted Stock Grant approved by the Compensation Committee of the Board of Directors on January 25, 2019 and ratified and approved by the Board of Directors on February 13, 2019. The restricted stock units vest in accordance with the vesting schedule of each RSU Grant.

Remarks:

/s/Paul D. Arling, by Richard A. Firehammer, Jr., pursuant to Limited Power of Attorney 11/16/2020 dated January 22, 2003 (attached)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.