FORM 4

obligations may continue. See

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.	C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden 0.5 hours per response:

istraction 1(b).	or Section 30(h) of the Investment Company Act of 1940	
me and Address of Reporting Person*	2. Issuer Name and Ticker or Trading Symbol	5. (C

1. Name and Address of Reporting Person*				uer Name and Tick		Symbol NICS INC UEIC	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
ARLING PA	<u>UL D</u>		1	2 + 2210112 23		1100 1110	X	Director	10%	Owner		
(Last)	(First)	(Middle)					X	Officer (give title below)	Other below	(specify		
15147 NORTH S	,	, ,		te of Earliest Trans 3/2020	action (Month	Day/Year)		C	EO			
H300												
(Street)			4. If A	Amendment, Date o	of Original File	i (Month/Day/Year)	6. Indiv Line)	ridual or Joint/Group	Filing (Check A	Applicable		
SCOTTSDALE	AZ	85254					X	Form filed by One	e Reporting Pers	son		
								Form filed by Mor Person	e than One Rep	oorting		
(City)	(State)	(Zip)										
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security	(Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A) or 5. Amount of 6. Owner				7. Nature		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11301. 4)		
Common Stock	08/13/2020		M		2,001	A	(1)	199,581	D			
Common Stock	08/13/2020		F		889(2)	D	\$45.07 ⁽³⁾	198,692	D			
Common Stock								1,000	I	By Spouse		
								_				

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Secu Acq (A) (Disp of (E	oosed D) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative Sect (Instr. 3 and 4)		Amount of Securities Security (Instr. 5) Derivative Security		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	08/13/2020		М			2,001	(4)	(4)	Common Stock	2,001	\$0.00	38,543	D	

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one share of UEI common stock.
- 2. This transaction represents a withholding of shares to cover taxes applicable to a vesting of RSUs also reported on this Form 4.
- 3. Price determined in accordance with the terms of the Company's applicable Stock Incentive Plan.
- 4. Stock issued pursuant to Restricted Stock Grant approved by the Compensation Committee of the Board of Directors on January 25, 2019 and ratified and approved by the Board of Directors on February 13, 2019. The restricted stock units vest in accordance with the vesting schedule of each RSU Grant.

Remarks:

/s/Paul D. Arling, by Richard A. Firehammer, Jr., pursuant to <u>Limited Power of Attorney</u> 08/14/2020 dated January 22, 2003 (attached)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.