Universal Electronics Inc. Q3 2021

As of November 4, 2021





SAFE HARBOR STATEMENT

This presentation This presentation and accompanying schedules contain "forward-looking statements" within the meaning of federal securities laws, including net sales, profit margin and earnings trends, estimates and assumptions; our expectations about new product introductions; and similar statements concerning anticipated future events and expectations that are not historical facts. We caution you that these statements are not guarantees of future performance and are subject to numerous risks and uncertainties, including those we identify below and other risk factors that we identify in our Annual Report on Form 10-K for the year ended December 31, 2020, and the guarterly and periodic reports we have filed with the Securities Exchange Commission (the "SEC") since then. Risks that could affect forward-looking statements in this press release include our ability to continue anticipating the needs and wants of our customers, and timely develop and deliver products and technologies that will be accepted by our customers; the continued commitment of our customers to their product development strategies that translate into greater demand for our technologies and products as anticipated by management; the continued ordering pattern of our customers as anticipated by management, including those identified and discussed during this presentation; management's ability to manage its business to achieve its net sales, margins, and earnings through its operating efficiencies, product mix, and gross margin improvement initiatives as guided and as anticipated; our ability to manage our supply chain and logistics interruptions and delays; our ability to enhance and protect the value of our intellectual properties, including our patents and trade secrets, through our licensing and litigation efforts; the effects that natural disasters and public health crises, including the COVID-19 pandemic, have on our business and management's ability to anticipate and mitigate those effects, including the duration, severity and scope of the COVID-19 pandemic, and the actions and restrictions that may be imposed on us and our operations by federal, state, local and international public health and governmental authorities to contain and combat the outbreak and spread of COVID-19, each of which may exacerbate one or more of the aforementioned risks; the impact to our business stemming from the recent press report and Senate inquiry regarding the Chinese work force used in one of our China factories; effects and uncertainties and other factors more fully described in our reports filed with the SEC; and effects that changes in or enhanced use of laws, regulations and policies may have on our business including the impact of trade regulations pertaining to importation of our products and the tariffs imposed upon them. Since it is not possible to predict or identify all of the risks, uncertainties and other factors that may affect future results, the above list should not be considered a complete list. Further, any of these factors could cause actual results to differ materially from the expectations we express or imply in this press release. We make these forward-looking statements as of November 11, 2021, and we undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.



UEI is the global leader in wireless universal control solutions for home entertainment and smart home devices.

Our 3,800+ employees worldwide design, develop, manufacture, ship and support over 100 million innovative products each year which are used by the world's leading brands in the consumer electronics, subscription broadcast, security, home automation, hospitality and climate control markets.





UEI at a glance

Market Share Leader

- More than three decades of experience designing and developing wireless entertainment and home control solutions
- Worldwide leader in growing market for entertainment (voice) remote controls
- Broad portfolio of connected sensing and control solutions for the home

Focus on Technology and Product Innovation

- Industry-leading QuickSet software controls entertainment and smart home devices
- Over 600 issued and pending patents

Global Scale

- · Vertically integrated across design, development, software and manufacturing
- R&D teams in the U.S., Europe, China, and India
- Globally diversified manufacturing in China, Mexico, Brazil and Vietnam
- 3,800+ employees worldwide

Fortune 100 Customer Base

- Technology licensing with leading consumer electronics and security brands
- Development partner for world's largest video and telecom service providers

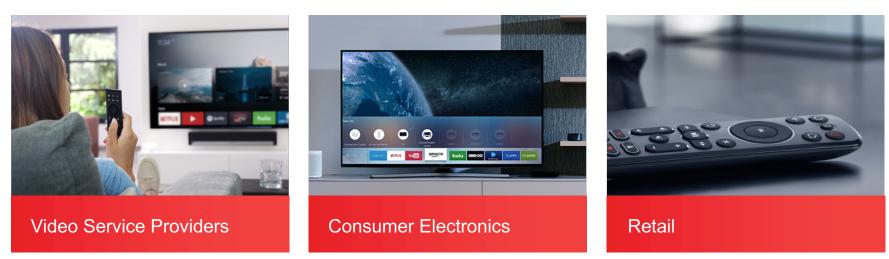
Strong Financial Performance

Consistent revenue and earnings growth



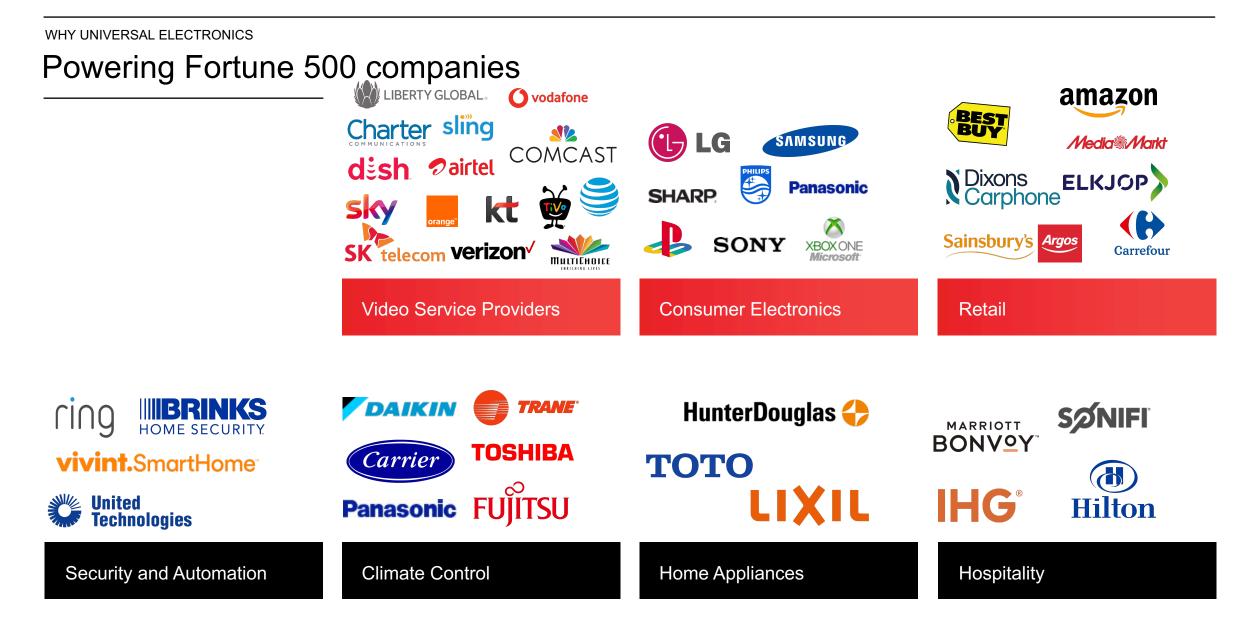
WHY UNIVERSAL ELECTRONICS

Diverse, scalable sales channels









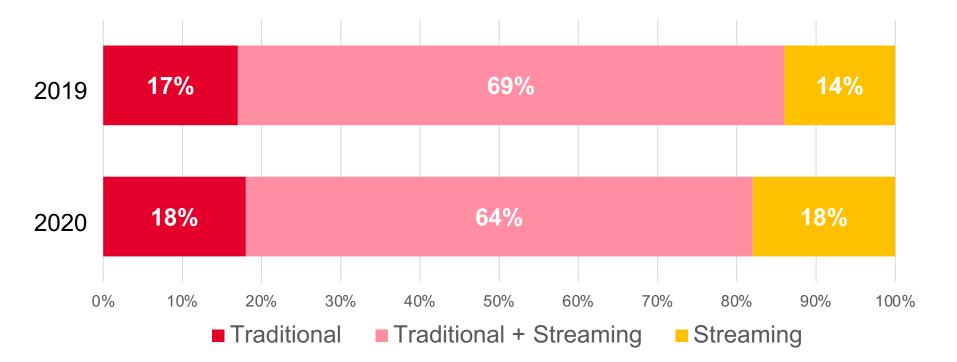


The average American spends 4:58 hours per day watching TV



Most Americans watch both traditional and streaming services

3x more customers combine services than those who have cut the cord and only stream



Traditional: over-the-air or MVPD (cable or satellite TV service provider) Streaming: direct-to-consumer app based video over internet (TVOD, SVOD, AVOD) or virtual MVPD

Source: Hub Entertainment Research, August 2020



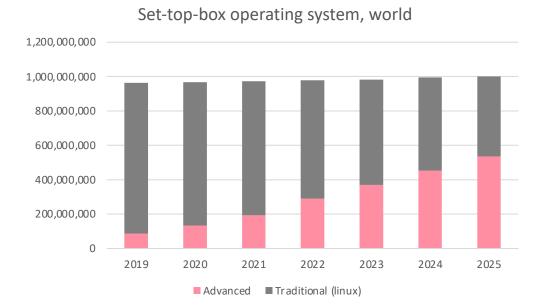


Entertainment control has dramatically changed in the past four years

 More content requires better search leading to greater demand for voice remotes

 Internet connectivity and two-way communication create smart control opportunity

Set-top boxes with advanced TV OS will penetrate over half a billion households as they offer a better user experience and OTT services

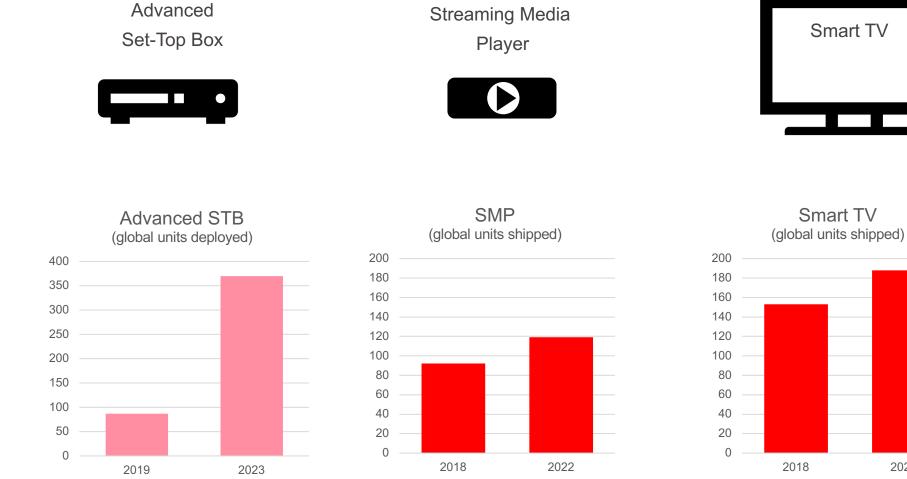


Source: Rethink Technology, 2020





MARKET OPPORTUNITIES



2022

Smart TV

Source: Rethink Technology, 2020

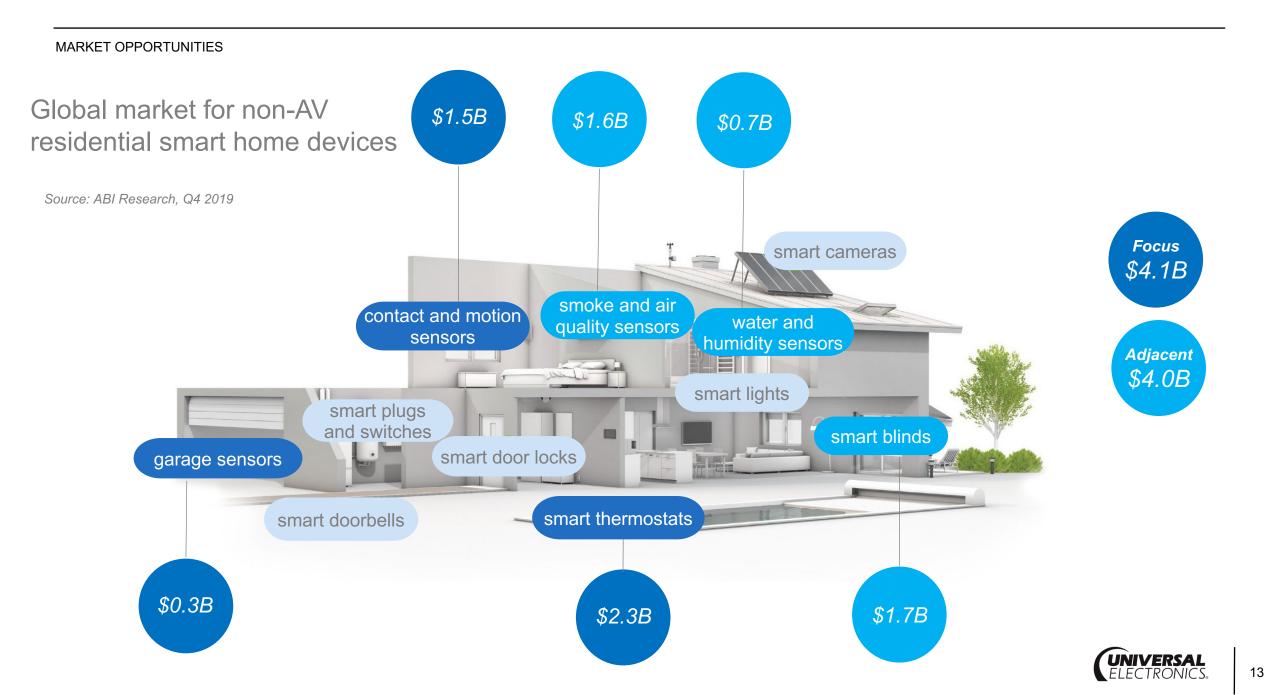
Source: Parks Associates, 2019

Source: IHG, 2019



69% of U.S. households have at least one smart home device





OUR VISION

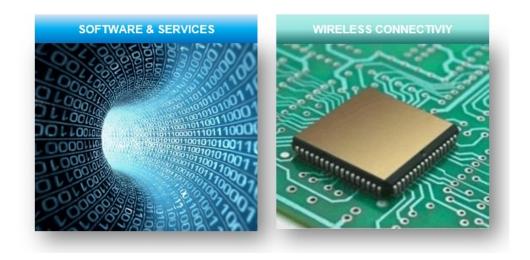
Connecting the home

To be the most knowledgeable company on the planet about the entertainment, smart devices and services that people have in their home.



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OUR SOLUTIONS





Our industry-leading technology and expertise power our solutions to enable unmatched control of entertainment and smart home devices for a seamless user experience

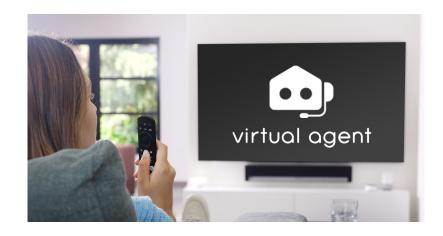
- Global leader in high performance, low cost voice solutions based on proprietary silicon with more than 100 million units shipped
- World's largest cloud-based knowledge graph for devices and services in the home with over 100 billion cloud transactions annually



OUR SOLUTIONS New Products

- The UEI Comfort family of connected thermostats is designed to simplify installation, use and support of climate control in residential, commercial and hospitality applications with built-in sensing capabilities to optimize comfort and reduce energy costs
- QuickSet[®] Widget enables OEMs to upgrade their products to be connected, managed and secured, and enables interoperability with other devices, expanding UEI's portfolio across several connected home product segments
- UEI Virtual Agent enables self-help support to address common challenges around onboarding, feature discovery and troubleshooting for entertainment and smart home devices







Business Update

- Continued adoption of more advanced TV platforms at major U.S. and European and Asian pay TV operators including Comcast, DirecTV, Liberty, and Sky. Launched new voice remote for Astro Malaysia.
- New design wins with 4 Android TV remotes including Vodafone and Sky New Zealand and extended launched of Apple TV remotes to seven MVPDs including Deutsche Telekom and Free Telekom.
- The first end-to-end Nevo Butler implementation has launched with Vodafone in November in Portugal. Vodafone has 7.5M pay TV subscribers in Europe.
- Won our first major TV customer on our new generation Ultra Low Power
 Bluetooth silicon that is close to 10 times more efficient than current generations.
- In HVAC channel, our fastest growing business in 2021, we won our first customer on the new Comfort smart thermostat and expect more wins to follow.









Strong Margins, Record EPS

Adjusted Non-GAAP* (\$ M, except EPS)	Q3 2021	Q3 2020
Net Sales	\$155.7	\$153.7
Gross Margin	30.4%	30.0%
Operating Margin	10.7%	11.1%
Net Income	\$14.1	\$13.1
EPS	\$1.03	\$0.92

Adjusted Non-GAAP* Guidance (\$ <i>M, except EPS)</i>	Q4 2021	Q4 2020
Net Sales	\$143-\$158	\$156.4
EPS	\$0.65-\$0.80	\$1.14

* The current macro-economic pressures, specifically relating to the shortage of chips and transportation issues throughout the supply chain, have created an uncertain environment.

ENRICHING PRODUCT MIX WITH TECHNOLOGY & LICENSING

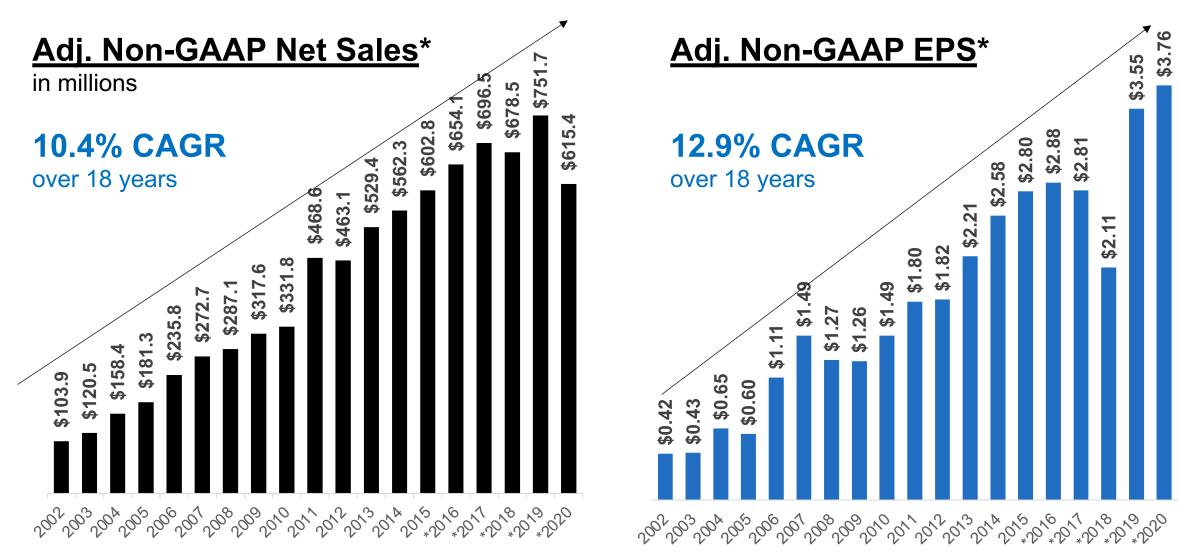
INVESTING IN SCALABILTY AND EFFICIENCY

STRENGTHENING BALANCE SHEET

- \$58.8M cash and cash equivalents at 9/30/21, \$57.2M at 12/31/20
- \$53.0M in debt at 9/30/21
- Stock repurchase:
 - 440k+ shares bought for \$17.7M in 2020
 - 848k+ shares bought for \$44.2M in 9 Mo. 2021
 - 300k share repurchase authorization approved Oct. 2021



Long term, sustainable value creation



* Reconciliation of Adjusted non-GAAP to GAAP in the appendix.



GROWTH STRATEGIES

GROW HOME ENTERTAINMENT CHANNELS

- Leverage long-term customer relationships
- Upgrade customers to voice remotes and technology on advanced video platforms
- Continue expansion into streaming and hybrid systems
- Develop extended products and services

DIVERSIFY INTO CONNECTED HOME

- Focus on diversifying in security, home automation, climate control and hospitality channels
- Leverage strength in high-volume electronics, wireless connectivity and interoperability
- Innovate with new products and services

SHIFT TO HIGHER MARGIN SALES

• Shift focus to selling hardware, software and services across all channels and making products smarter

DELIVER CONSISTENT GROWTH

• Targeting 5% to 10% sales and 10% to 20% earnings growth long-term



Thank you!

Questions?



Financial Appendix





USE OF NON-GAAP FINANCIAL METRICS

In addition to reporting financial results in accordance with generally accepted accounting principles, or GAAP, UEI provides Adjusted Non-GAAP information as additional information for its operating results. References to Adjusted Non-GAAP information are to non-GAAP financial measures. These measures are not required by, in accordance with, or an alternative for, GAAP and may be different from non-GAAP financial measures used by other companies. UEI's management uses these measures for reviewing the financial results of UEI, for budget planning purposes, and for making operational and financial decisions and believes that providing these non-GAAP financial measures to investors, as a supplement to GAAP financial measures, help investors evaluate UEI's core operating and financial performance and business trends consistent with how management evaluates such performance and trends. Additionally, management believes these measures facilitate comparisons with the core operating and financial results and business trends of competitors and other companies.

Adjusted Non-GAAP net sales is defined as net sales excluding the revenue impact of the additional Section 301 U.S. tariffs on products manufactured in China and imported into the U.S. and the impact of stock-based compensation for performance-based warrants. Adjusted Non-GAAP gross profit is defined as gross profit excluding the impact of the additional Section 301 U.S. tariffs on products manufactured in China and imported into the U.S. and costs of implementing countermeasures to mitigate this impact, excess manufacturing overhead costs including those related to the COVID-19 pandemic, factory transition costs, the loss on the sale of our Ohio call center, stock-based compensation expense, depreciation expense related to the increase in fixed assets from cost to fair market value resulting from acquisitions and employee related restructuring costs. Adjusted Non-GAAP operating expenses are defined as operating expenses excluding inported into the U.S., stock-based compensation expense, amortization of intangibles acquired, changes in contingent consideration related to acquisitions and employee related to our Guangzhou entity, which was sold in 2018, foreign currency gains and losses, the reversal of a reserve of an uncertain tax position related to our Guangzhou entity, which was sold in 2018, and certain net deferred tax adjustments. Adjusted Non-GAAP net income is calculated using Adjusted Non-GAAP net income. A reconciliation of these financial measures to the most directly comparable GAAP financial measures is included at the end of this presentation.



GAAP TO ADJUSTED NON-GAAP RECONCILIATION TABLE (In thousands, except per share amounts, unaudited)

	Th	ree Months Er	ided S	eptember 30,	N	ne Months End	led Se	ed September 30,		
		2021	_	2020		2021	_	2020		
Net sales:										
Net sales - GAAP	s	155,625	\$	153,505	\$	456,658	\$	458,416		
Stock-based compensation for performance-based warrants		124		187	_	398	_	525		
Adjusted Non-GAAP net sales	S	155,749	\$	153,692	\$	457,056	\$	458,941		
Cost of sales:										
Cost of sales - GAAP	s	109,805	\$	109,349	\$	319,777	\$	333,244		
Section 301 U.S. tariffs on goods imported from China (1)		_		_		_		(3,523)		
Excess manufacturing overhead and factory transition costs (2)		(1,347)		(1,618)		(3,568)		(6,346)		
Loss on sale of Ohio call center (3)		s - 3		<u></u> }		8 - 8		(570)		
Gain on release from Ohio call center lease obligation guarantee (4)		_		_		542		-		
Stock-based compensation expense		(39)		(36)		(116)		(146)		
Adjustments to acquired tangible assets (5)		(65)		(66)		(194)		(198)		
Employee related restructuring		_		_				(204)		
Adjusted Non-GAAP cost of sales		108,354		107,629		316,441		322,257		
Adjusted Non-GAAP gross profit	\$	47,395	\$	46,063	S	140,615	\$	136,684		
Gross margin:										
Gross margin - GAAP		29.4 %		28.8 %		30.0 %		27.3 %		
Stock-based compensation for performance-based warrants		0.1 %		0.1 %		0.1 %		0.1 %		
Section 301 U.S. tariffs on goods imported from China (1)		%		_%		- %	0.8			
Excess manufacturing overhead and factory transition costs (2)		0.9 %		1.1 %		0.8 %		1.4 %		
Loss on sale of Ohio call center (3)		%		- %		- %		0.1 %		
Gain on release from Ohio call center lease obligation guarantee (4)		%		_ %		(0.1)%		- %		
Stock-based compensation expense		0.0 %		0.0 %		0.0 %		0.0 %		
Adjustments to acquired tangible assets (5)		0.0 %		0.0 %		0.0 %		0.0 %		
Employee related restructuring		%		- %		- %		0.1 %		
Adjusted Non-GAAP gross margin		30.4 %		30.0 %		30.8 %		29.8 %		
Operating expenses:										
Operating expenses - GAAP	5	36,916	\$	33,910	\$	110,345	\$	100,420		
Stock-based compensation expense		(2,433)		(2,224)		(7,400)		(6,708)		
Amortization of acquired intangible assets		(277)		(1,232)		(830)		(4,023)		
Change in contingent consideration		(13)		204		180		2,428		
Litigation costs (6)		(3,529)		(1,614)		(10,006)		(1,614)		
Employee related restructuring and other costs						111		(287)		
Adjusted Non-GAAP operating expenses	S	30,664	\$	29.044	S	92,400	S	90,216		

	The	ee Months E	nded S	eptember 30,	Nine Months Ended September 30,						
		2021		2020		2021		2020			
Operating income:											
Operating income - GAAP	S	8,904	\$	10,246	\$	26,536	\$	24,752			
Stock-based compensation for performance-based warrants		124		187		398		525			
Section 301 U.S. tariffs on goods imported from China (1)		-		_		_		3,523			
Excess manufacturing overhead and factory transition costs (2)		1,347		1,618		3,568		6,346			
Loss on sale of Ohio call center (3)		_		_				570			
Gain on release from Ohio call center lease obligation guarantee (4)				· · · · ·		(542)		_			
Stock-based compensation expense		2,472		2,260		7,516		6,854			
Adjustments to acquired tangible assets (5)		65		66		194		198			
Amortization of acquired intangible assets		277		1,232		830		4,023			
Change in contingent consideration		13		(204)		(180)		(2,428)			
Litigation costs (6)		3,529		1,614		10,006		1,614			
Employee related restructuring and other costs		_		_	1000	(111)	and a	491			
Adjusted Non-GAAP operating income	S	16,731	\$	17,019	\$	48,215	\$	46,468			
Adjusted pro forma operating income as a percentage of net sales		10.7 %	5	11.1 %		10.5 %		10.1 9			
Net income (loss):											
Net income (loss) - GAAP	S	(955)	s	6,168	\$	11.631	s	26,414			
Stock-based compensation for performance-based warrants	4	124	4	187	4	398	÷	525			
Section 301 U.S. tariffs on goods imported from China (1)				_		_		3.523			
Excess manufacturing overhead and factory transition costs (2)		1,347		1,618		3,568		6,346			
Loss on sale of Ohio call center (3)						-		570			
Gain on release from Ohio call center lease obligation guarantee (4)		_		_		(542)		_			
Stock-based compensation expense		2,472		2.260		7,516		6.854			
Adjustments to acquired tangible assets (5)		65		66		194		198			
Amortization of acquired intangible assets		277		1,232		830		4,023			
Change in contingent consideration		13		(204)		(180)		(2,428)			
Litigation costs (6)		3,529		1,614		10,006		1.614			
Employee related restructuring and other costs		_		_		(111)		491			
Loss on sale of Argentina subsidiary (7)		6,050		-		6,050					
Accrued social insurance adjustment (8)		_						(9,464)			
Foreign currency net (gain)/loss		166		1,597		755		1,388			
Income tax provision on adjustments		995		(1,408)		195		(1,483)			
Other income tax adjustments (9)		_						(1,303)			
Adjusted Non-GAAP net income	\$	14,083	\$	13,130	\$	40,310	\$	37,268			
Diluted shares used in computing earnings per share:											
GAAP		13,392		14,205		13,920		14,189			
Adjusted Non-GAAP		13,636		14,205		13,920		14,189			
Diluted earnings (loss) per share:											
Diluted earnings (loss) per share - GAAP	\$	(0.07)	\$	0.43	\$	0.84	\$	1.86			
						100					
Total adjustments	\$	1.10	\$	0.49	\$	2.06	\$	0.76			

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GAAP TO ADJUSTED NON-GAAP RECONCILIATION TABLE

- (1) The nine months ended September 30, 2020 include costs directly attributable to the additional Section 301 U.S. tariffs implemented in 2018 on goods manufactured in China and imported into the U.S.
- (2) The three and nine months ended September 30, 2021 and 2020 include excess manufacturing overhead costs due to the expansion of our manufacturing facility in Mexico where products destined for the U.S. market are now manufactured. These products destined for the U.S. market were previously manufactured in China. Additionally, the nine months ended September 30, 2020 includes excess manufacturing overhead costs incurred as we temporarily shut-down our China and Mexico-based factories as a result of the COVID-19 pandemic.
- (3) Consists of the loss recorded on the sale of our Ohio call center in February 2020.
- (4) Consists of the gain associated with the January 2021 release from our guarantee of the lease obligation related to our Ohio call center which was sold in February 2020.
- (5) Consists of depreciation related to the mark-up from cost to fair value of fixed assets acquired in business combinations.
- (6) Consists of expenses related to our International Trade Commission ("ITC") investigation of Roku, Inc. and certain other related entities. We have requested the ITC to issue a permanent limited exclusion order prohibiting the importation of certain products into the United States due to their infringement of our patents.
- (7) Consists of the loss recorded on the sale of our Argentina subsidiary in September 2021.
- (8) Consists of the reversal of a social insurance accrual related to our Guangzhou entity, which was sold in 2018. The indemnification agreement related to the sale of our Guangzhou entity expired in the second quarter of 2020.
- (9) The nine months ended September 30, 2020 includes the reversal of a reserve of an uncertain tax position related to our Guangzhou entity, which was sold in 2018. The indemnification agreement related to the sale of our Guangzhou entity expired in the second quarter of 2020.



GAAP TO ADJUSTED NON-GAAP RECONCILIATION TABLE

(In millions, unaudited)	Year ended December 31,																		
Net sales:	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Net sales - GAAP	\$103.9	\$120.5	\$158.4	\$181.3	\$235.8	\$272.7	\$287.1	\$317.6	\$331.8	\$468.6	\$463.1	\$529.4	\$562.3	\$602.8	\$651.4	\$695.8	\$680.2	\$ 753.5	\$614.7
Performance-based common stock warrants	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.7	0.7	0.2	2.0	0.7
U.S. tariffs on goods imported from China (1)	-			-	-											-	<u>(1.9</u>)	(3,7)	
Adjusted Non-GAAP net sales	\$103.9	\$120.5	\$158.4	\$181.3	\$235.8	<u>\$272.7</u>	\$287.1	\$317.6	\$331.8	<u>\$ 468.6</u>	\$463.1	\$ 529.4	\$562.3	\$602.8	\$654.1	\$696.5	\$678.5	<u>\$ 751.7</u>	\$615.4

(1) Includes incremental revenues directly attributable to the additional Section 301 U.S. tariffs implemented in 2018 on goods manufactured in China and imported into the U.S.

(In millions, except per share amounts, unaudited)																			
Net income (loss) attributable to UEI:	2002	2003	2004	<u>2005</u>	2006	<u>2007</u>	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Net income (loss) attributable to UEI - GAAP	\$ 5.9	\$ 6.3	\$ 9.1	\$ 9.7	\$ 13.5	\$20.2	\$15.8	\$14.7	\$ 15.1	\$ 19.9	\$ 16.6	\$23.0	\$32.5	\$29.2	\$20.4	\$ (10.3)	\$ 11.9	\$ 3.6	\$38.6
Performance-based common stock warrants	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.7	0.7	0.2	2.0	0.7
Adjustments to acquired tangible assets (1)			-	<u>_</u>	-	-	-	<u>_</u>	1.8	1.1	1.1	1.1	1.0	1.1	1.2	1.2	0.8	0.5	0.4
Factory transition costs (2)	1.2		0.53		-	-		3 .	-		-	-		-	3.2	10.5	17.9	17.7	7.5
Amortization of acquired intangible assets	-	-	-	-	-	-	-	-	0.4	2.8	3.0	3.0	3.0	3.6	5.0	5.6	5.6	5.6	4.5
Stock-based compensation	- C.	<u></u>		-	3.1	3.5	4.2	4.3	5.0	4.5	4.6	5.3	6.4	7.9	10.3	11.9	8.8	8.8	9.1
Employee related restructuring costs		-			-	-	-		-	0.5	0.6	2.0	0.9	1.0	5.0	7.0	1.9	2.7	0.5
Accrued social insurance adjustment				-	-	-	-		-			-		-		-			(9.5)
Direct acquisition related expenses		10			-		10		1.1		0.3	<u>.</u>		0.2					
Change in contingent consideration			-	-	-	-	-	-	-		-			0.6	(1.3)	3.0	(0.7)	1.4	(2.4)
Litigation settlement costs		-		· -	-	-	-	<u></u>	-		-	-		4.6	2.0	-		-	3.9
Transaction costs related to sale of Guangzhou factory	1.5		1.0	-	-	-		1.1	-		1000		-	-	-	1.9			-
U.S. tariffs on goods imported from China	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8.1	11.5	3.5
Gain on sale of Guangzhou factory	<u></u>				-		<u></u>				-	-				-	(37.0)	•	-
Nonrecurring other items			•		•		-		· .		0.5	0.3		- C.	(0.0)	0.8	-	0.8	0.1
Foreign currency (gain) loss	(0.1)	(0.3)	0.2	(2.1)	0.5	0.0	(0.3)	0.2	(0.2)	1.4	1.7	3.3	0.9	0.2	(0.7)	1.4	4.4	0.9	2.0
Income tax provision on pretax pro forma adjustments	0.0	0.1	(0.1)	0.8	(1.2)	(1.2)	(1.4)	(1.6)	(2.1)	(2.8)	(3.2) 2.5	(4.0)	(3.1)	(5.7)	(6.9)	(9.7)	(3.4)	(7.3)	(4.3)
income tax provision related to tax law changes and other discrete	<u> </u>	<u> </u>	-	<u> </u>	_ · _	-	-		<u> </u>	<u> </u>		0.6	0.1	0.6	1.6	17.0	11.0	1.8	<u>(1.3)</u>
Adjusted Non-GAAP net income attributable to UEI	\$ 5.9	\$ 6.1	\$ 9.2	\$ 8.4	\$ 16.0	\$22.6	\$18.4	\$17.6	\$ 21.0	\$27.5	\$27.6	\$34.5	\$ 41.7	\$43.5	\$42.5	<u>\$ 41.1</u>	\$29.7	\$ 50.1	\$53.3
Diluted earnings (loss) per share attributable to UEI																			
Diluted earnings (loss) per share attributable to UEI - GAAP	\$ 0.42	\$ 0.45	\$0.65	\$ 0.69	\$0.94	\$ 1.33	\$1.09	\$1.05	\$ 1.07	\$ 1.31	\$ 1.10	\$ 1.47	\$ 2.01	\$ 1.88	\$ 1.38	\$(0.72)	\$0.85	\$0.26	\$2.72
Total pro forma adjustments	\$(0.00)	\$(0.02)	\$ 0.01	\$(0.09)	\$ 0.17	\$ 0.15	\$0.18	\$0.21	\$0.42	\$0.49	\$0.73	\$0.74	\$0.57	\$0.92	\$ 1.50	\$ 3.53	\$ 1.26	\$3.29	\$ 1.04
Adjusted Non-GAAP diluted earnings per share attributable to UEI	\$ 0.42	\$ 0.43	\$0.65	\$ 0.60	\$ 1.11	\$ 1.49	\$1.27	\$1.26	\$ 1.49	\$ 1.80	\$ 1.82	\$ 2.21	\$2.58	\$2.80	\$2.88	\$ 2.81	\$ 2.11	\$3.55	\$3.76

(1) Consists of depreciation related to the mark-up from cost to fair value of fixed assets acquired in business combinations as well as the effect of fair value adjustments to inventories acquired in business

(2) Excess manufacturing and other transition costs incurred as a result of the transition of manufacturing activities from our Guangzhou factory to our other factories in 2016-2018 as well as excess manufacturing overhead costs associated with transitioning certain manufacturing activities from China to Mexico in 2018.

Fully-Diluted Shares Outstanding - GAAP	14.2	14.0	14.1	14.0	14.4	15.2	14.5	14.0	14.1	15.2	15.1	15.6	16.2	15.5	14.8	14.4	14.1	14.1	14.2
Fully-Diluted Shares Outstanding - Adjusted Non-GAAP	14.2	14.0	14.1	14.0	14.4	15.2	14.5	14.0	14.1	15.2	15.1	15.6	16.2	15.5	14.8	14.6	14.1	14.1	14.2

