Instruction 10.

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addres Hackworth B		Person*	2. Issuer Name and Ticker or Trading Symbol UNIVERSAL ELECTRONICS INC	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner			
]	V	Director Officer (give title below)	Other (specify below)	
(Last) 15147 N SCOTT	(First) CSDALE RD	(Middle) STE H300	3. Date of Earliest Transaction (Month/Day/Year) 11/09/2024	SVP and CFO			
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv	ridual or Joint/Group Filir	ng (Check Applicable	
SCOTTSDALE	AZ	85254		V	Form filed by One Rep	•	
(City)	(State)	(Zip)			Form filed by More that Person	an One Reporting	
		Table I - Non-D	erivative Securities Acquired, Disposed of, or Benef	icially (Owned		

Table 1 - Non-Delivative decurred Acquired, Disposed of, or Delicitedity Owned												
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock	11/09/2024		М		1,346	A	(1)	62,615	I (2)	Hackworth Family Trust		
Common Stock	11/09/2024		F		710 ⁽³⁾	D	\$10.25(4)	61,905	I (2)	Hackworth Family Trust		
Common Stock	11/10/2024		М		723	A	(1)	62,628	I (2)	Hackworth Family Trust		
Common Stock	11/10/2024		F		381(3)	D	\$10.25(4)	62,247	I (2)	Hackworth Family Trust		
Common Stock								11,200	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 6. Date Exercisable and Expiration Date 8. Price of Derivative 3. Transaction Date 3A. Deemed Execution Date, 9. Number of 11. Nature 1. Title of 5. Number 7. Title and 10. 2. Conversion Transaction Derivative Amount of derivative Ownership of Indirect Code (Instr. of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 Security (Instr. 3) or Exercise Price of Security (Instr. 5) Securities Beneficially Form: Direct (D) (Month/Day/Year) if any (Month/Day/Year) (Month/Day/Year) Securities Beneficial Underlying Ownership Derivative Security Derivative Owned or Indirect (Instr. 4) Security (Instr. 3 and 4) Following Reported (I) (Instr. 4) Transaction(s) (Instr. 4) and 5) Amount Numbe Expiration Date ν Code (A) (D) Exercisable Date Title Shares Restricted Common Stock (1) 11/09/2024 1,346 (5) (5) 36,175 D M 1,346 \$0 Stock Units Restricted (1) 11/10/2024 M 723 (5) (5) 723 \$0 35,452 D Stock Units Stock Employee Stock Option (Rt Common (6) (7) (7) 0 136,800(8) D Stock to Buy) Performance Commor (10) (10)27,999(11) (9) 0 D

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one share of UEI common stock.
- 2. These shares are held in the Hackworth Living Trust. Mr. Hackworth disclaims beneficial ownership of the shares
- 3. This transaction represents a withholding of shares to cover taxes applicable to a vesting of RSUs also reported on this Form 4.
- 4. Price determined in accordance with the terms of the Company's applicable Stock Incentive Plan.
- 5. The restricted stock units vest in accordance with the vesting schedule of each RSU grant.
- $6.\ Exercise\ Price\ determined\ in\ accordance\ with\ the\ terms\ of\ the\ Company's\ applicable\ Stock\ Incentive\ Plan.$
- 7. The Exercisable and Expiration Dates were reported at the time the Stock Options were granted.
- 8. This figure represents an aggregate number of stock options held by Reporting Person.

- 9. Each performance stock unit represents a contingent right to receive one share of UEI common stock.
- 10. The performance stock units vest in accordance with the vesting schedule of each PSU grant.
- 11. This figure represents an aggregate number of performance stock units held by Reporting Person.

Remarks:

/s/Bryan M. Hackworth, by Bryan Allison, pursuant to Limited Power of Attorney dated May 8, 2024

11/12/2024

dated May 8, 2024** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.