UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| FORM 8 | 8-K |
|--------|------------|
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CURRENT REPORT
Pursuant to Section 13 OR 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 5, 2022

UNIVERSAL ELECTRONICS INC.

(Exact name of Registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 0-21044 (Commission File No.) 33-0204817 (I.R.S. Employer Identification No.)

15147 N. Scottsdale Road, Suite H300, Scottsdale, Arizona 85254-2494 (Address of principal executive offices and zip code)

(480) 530-3000 (Registrant's telephone number, including area code)

| Check the appropriate box below if the Form 8-K filing following provisions: | is intended to simultaneousl | y satisfy the filing obligation of the registrant under any of the |
|--|------------------------------|--|
| $\hfill \square$ Written communications pursuant to Rule 425 under the | Securities Act (17 CFR 230.4 | 25) |
| \square Soliciting material pursuant to Rule 14a-12 under the Ex | change Act (17 CFR 240.14a- | 12) |
| \square Pre-commencement communications pursuant to Rule 1- | 4d-2(b) under the Exchange A | ct (17 CFR 240.14d-2(b)) |
| \square Pre-commencement communications pursuant to Rule 13 | 3e-4(c) under the Exchange A | et (17 CFR 240.13e-4(c)) |
| Securities registered pursuant to Section 12(b) of the Act: | | |
| Title of each class | Trading Symbol(c) | Name of each exchange on which registered |

| ====================================== | | |
|--|-------------------|---|
| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
| Common Stock, par value \$0.01 per share | UEIC | The NASDAQ Stock Market LLC |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \square

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02 Results of Operations and Financial Condition Financial Results for the Quarter Ended March 31, 2022

On May 5, 2022, Universal Electronics Inc. ("UEI") issued a press release reporting financial results for the first quarter ended March 31, 2022 and certain other information.

A copy of UEI's press release is furnished with this Report as Exhibit 99 and incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits. The following exhibits are furnished with this report.

Exhibit No. Description

99 Press Release of UEI, dated May 5, 2022

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Universal Electronics Inc.

Date: May 5, 2022 By: /s/ Bryan Hackworth

Bryan Hackworth Chief Financial Officer (Principal Financial Officer)



Universal Electronics Reports Financial Results for the First Quarter 2022

SCOTTSDALE, AZ – May 5, 2022 – Universal Electronics Inc. (UEI) (NASDAQ: UEIC) reported financial results for the three months ended March 31, 2022.

"Over our 35-year history, UEI has nurtured a culture of innovation, developed award-winning, patented technology, and built a strong financial foundation to support the company through times of challenges and of growth," said Paul Arling, UEI's chairman and CEO. "During the first quarter, we controlled costs; won multiple honors for our home entertainment and automation control solutions, and continued fostering relationships. Notably, we have secured long-lived projects in the HVAC and home automation channels that are expected to fuel revenue growth in late 2022 and 2023. While supply chain headwinds have persisted, our team has worked hard to overcome them and has continued our long tradition of collaborating with world-leading companies in all of the markets we serve to bring new, innovative designs to consumers. Going forward, we expect to see incremental improvements in supply as well as increased demand from existing and new customers, particularly in HVAC and home automation. We expect sales in the second half of 2022 to be the strongest six months since 2019. Overall, we are excited about the future and remain focused on our long-term vision of delivering profitable growth by creating smarter living."

Financial Results for the Three Months Ended March 31: 2022 Compared to 2021

- GAAP net sales were \$132.4 million, compared to \$150.5 million; Adjusted Non-GAAP net sales were \$132.4 million, compared to \$150.7 million.
- GAAP gross margins were 27.4%, compared to 30.8%; Adjusted Non-GAAP gross margins were 28.9%, compared to 31.4%.
- GAAP operating loss was \$0.6 million, compared to operating income of \$8.6 million; Adjusted Non-GAAP operating income was \$7.8 million, compared to \$15.7 million.
- GAAP net loss was \$2.9 million, or \$0.23 per share, compared to net income of \$7.0 million or \$0.49 per diluted share; Adjusted Non-GAAP net income was \$6.1 million, or \$0.47 per diluted share, compared to \$12.6 million, or \$0.89 per diluted share.
- At March 31, 2022, cash, cash equivalents and term deposits were \$62.2 million.

Financial Outlook

For the second quarter of 2022, the company expects GAAP net sales to range between \$133 million and \$143 million, compared to \$150.5 million in the second quarter of 2021. GAAP earnings per diluted share for the second quarter of 2022 are expected to range from \$0.23 to \$0.33, compared to a GAAP earnings per diluted share of \$0.40 in the second quarter of 2021.

For the second quarter of 2022, the company expects Adjusted Non-GAAP net sales to range from \$133 million to \$143 million, compared to \$150.6 million in the second quarter of 2021. Adjusted Non-GAAP earnings per diluted share are expected to range from \$0.53 to \$0.63, compared to Adjusted Non-GAAP earnings per diluted share of \$0.98 in the second quarter of 2021. The second quarter 2022 Adjusted Non-GAAP earnings per diluted share estimate excludes \$0.30 per share related to, among other things, excess manufacturing overhead costs, stock-based compensation, amortization of acquired intangibles, litigation costs, foreign currency gains and losses and the related tax impact of these adjustments. For a more detailed explanation of Non-GAAP measures, please see the Use of Non-GAAP Financial Metrics discussion and the Reconciliation of Adjusted Non-GAAP Financial Results, each located elsewhere in this press release.

The company reiterates its long-term growth targets of sales between 5% and 10% and EPS between 10% and 20%.

Conference Call Information

UEI's management team will hold a conference call today, Thursday, May 5, 2022 at 4:30 p.m. ET / 1:30 p.m. PT, to discuss its first quarter 2022 earnings results, review recent activity and answer questions. To access the call in the U.S. please dial 877-843-0414, and for international calls dial 315-625-3071 approximately 15 minutes prior to the start of the conference. The conference ID is 3836534. The conference call will also be broadcast live on the investor section of the UEI website where it will be available for replay for one year. In addition, a replay will be available via telephone for two business days beginning two hours after the call. To listen to the replay, in the U.S. please dial 855-859-2056, and internationally dial 404-537-3406. The access code is 3836534.

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Use of Non-GAAP Financial Metrics

In addition to reporting financial results in accordance with generally accepted accounting principles, or GAAP, UEI provides Adjusted Non-GAAP information as additional information for its operating results. References to Adjusted Non-GAAP information are to non-GAAP financial measures. These measures are not required by, in accordance with, or an alternative for, GAAP and may be different from non-GAAP financial measures used by other companies. UEI's management uses these measures for reviewing the financial results of UEI for budget planning purposes and for making operational and financial decisions. Management believes that providing these non-GAAP financial measures to investors, as a supplement to GAAP financial measures, help investors evaluate UEI's core operating and financial performance and business trends consistent with how management evaluates such performance and trends. Additionally, management believes these measures facilitate comparisons with the core operating and financial results and business trends of competitors and other companies.

Adjusted Non-GAAP net sales is defined as net sales excluding the revenue impact of stock-based compensation for performance-based warrants. Adjusted Non-GAAP gross profit is defined as gross profit excluding the impact of excess manufacturing overhead costs, factory transition costs, gain on the release from our Ohio call center lease obligation guarantee, stock-based compensation expense and depreciation expense related to the increase in fixed assets from cost to fair market value resulting from acquisitions. Adjusted Non-GAAP operating expenses are defined as operating expenses excluding stock-based compensation expense, amortization of intangibles acquired, changes in contingent consideration related to acquisitions, costs associated with certain litigation efforts, and employee related restructuring and other costs. Adjusted Non-GAAP net income is defined as net income excluding the aforementioned items, foreign currency gains and losses and the related tax effects of all adjustments. Adjusted Non-GAAP diluted earnings per share is calculated using Adjusted Non-GAAP net income. A reconciliation of these financial measures to the most directly comparable GAAP financial measures is included at the end of this press release.

About Universal Electronics

Founded in 1986, Universal Electronics Inc. (NASDAQ: UEIC) is the global leader in wireless universal control solutions for home entertainment and smart home devices. We design, develop, manufacture, ship and support control and sensor technology solutions and a broad line of universal control systems, audio video accessories, and intelligent wireless security and smart home products. Our products and solutions are used by the world's leading brands in the video services, consumer electronics, security, home automation, climate control and home appliance markets. For more information, visit www.uei.com.

Contacts:

Paul Arling, Chairman & CEO, UEI, 480-530-3000

Investors: Kirsten Chapman, LHA Investor Relations, uei@lhai.com, 415-433-3777

Forward-looking Statements

This press release and accompanying schedules contain "forward-looking statements" within the meaning of federal securities laws, including net sales, profit margin and earnings trends, estimates and assumptions; our expectations about new product introductions; and similar statements concerning anticipated future events and expectations that are not historical facts. We caution you that these statements are not guarantees of future performance and are subject to numerous risks and uncertainties, including those we identify below and other risk factors that we identify in our most recent annual report on Form 10-K for the year ended December 31, 2021. Risks that could affect forward-looking statements in this press release include: customer and project wins shipping when and in the quantities anticipated by management; supply chain issues and materials shortages growing in magnitude greater than that expected by management; our customers continuing to limit its ordering of our products due to their own supply chain issues and materials shortages; our ability to continue anticipating the needs and wants of our customers, and timely develop and deliver products and technologies that will be accepted by our customers; the continued commitment of our customers to their product development and ordering strategies and patterns that translate into greater demand for our technologies and products as anticipated by management, particularly during the second half of 2022; management's ability to manage its business to achieve its net sales, margins, and earnings through its operating efficiencies, product mix, and gross margin improvement initiatives as guided and as anticipated; our ability to manage our supply chain and logistics interruptions and delays, including the periodic lockdowns occurring in China due to the COVID-19 pandemic; our ability to enhance and protect the value of our intellectual properties, including our patents and trade secrets, through our licensing and litigation efforts; the effects that natural disasters and public health crises, including the COVID-19 pandemic, have on our business and management's ability to anticipate and mitigate those effects, including the duration, severity and scope of the COVID-19 pandemic, and the actions and restrictions that may be imposed on us and our operations by federal, state, local and international public health and governmental authorities to contain and combat the outbreak and spread of COVID-19, each of which may exacerbate one or more of the aforementioned risks; effects and uncertainties and other factors more fully described in our reports filed with the SEC; and the effects that changes in or enhanced use of laws, regulations and policies may have on our business including the impact of trade regulations pertaining to importation of our products and the tariffs imposed upon them. Since it is not possible to predict or identify all of the risks, uncertainties and other factors that may affect future results, the above list should not be considered a complete list. Further, any of these factors could cause actual results to differ materially from the expectations we express or imply in this press release. We make these forward-looking statements as of May 5, 2022, and we undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

- Tables Follow -

UNIVERSAL ELECTRONICS INC.

CONSOLIDATED BALANCE SHEETS
(In thousands, except share-related data)
(Unaudited)

| | | March 31, 2022 | | December 31, 2021 |
|---|----|----------------|----|-------------------|
| ASSETS | | | | |
| Current assets: | | | | |
| Cash and cash equivalents | \$ | 53,628 | \$ | 60,813 |
| Term deposit | | 8,589 | | _ |
| Accounts receivable, net | | 132,628 | | 129,215 |
| Contract assets | | 7,521 | | 5,012 |
| Inventories | | 139,400 | | 134,469 |
| Prepaid expenses and other current assets | | 7,738 | | 7,289 |
| Income tax receivable | | 1,349 | | 348 |
| Total current assets | | 350,853 | | 337,146 |
| Property, plant and equipment, net | | 71,437 | | 74,647 |
| Goodwill | | 49,152 | | 48,463 |
| Intangible assets, net | | 22,475 | | 20,169 |
| Operating lease right-of-use assets | | 21,245 | | 19,847 |
| Deferred income taxes | | 7,714 | | 7,729 |
| Other assets | | 2,248 | | 2,347 |
| Total assets | \$ | 525,124 | \$ | 510,348 |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | | | |
| Current liabilities: | | | | |
| Accounts payable | \$ | 82,550 | \$ | 92,707 |
| Line of credit | | 85,000 | | 56,000 |
| Accrued compensation | | 22,255 | | 24,217 |
| Accrued sales discounts, rebates and royalties | | 6,517 | | 9,286 |
| Accrued income taxes | | 5,104 | | 3,737 |
| Other accrued liabilities | | 34,186 | | 30,840 |
| Total current liabilities | | 235,612 | | 216,787 |
| Long-term liabilities: | | | | |
| Operating lease obligations | | 14,787 | | 14,266 |
| Deferred income taxes | | 2,543 | | 2,394 |
| Income tax payable | | 939 | | 939 |
| Other long-term liabilities | | 886 | | 13 |
| Total liabilities | | 254,767 | | 234,399 |
| Commitments and contingencies | | | | |
| Stockholders' equity: | | | | |
| Preferred stock, \$0.01 par value, 5,000,000 shares authorized; none issued or outstanding | | _ | | _ |
| Common stock, \$0.01 par value, 50,000,000 shares authorized; 24,831,434 and 24,678,942 shares issued on March 31, 2022 and December 31, 2021, respectively | | 248 | | 247 |
| Paid-in capital | | 316,916 | | 314,094 |
| Treasury stock, at cost, 12,085,836 and 11,861,198 shares on March 31, 2022 and December 31, 2021, respectively | | (362,513) | | (355,159) |
| Accumulated other comprehensive income (loss) | | (11,675) | | (13,524) |
| Retained earnings | | 327,381 | | 330,291 |
| Total stockholders' equity | _ | 270,357 | _ | 275,949 |
| Total liabilities and stockholders' equity | \$ | 525,124 | \$ | 510,348 |
| Tome may made and stockmoracio equity | Ψ | 525,124 | Ψ | 310,340 |

UNIVERSAL ELECTRONICS INC. CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share amounts) (Unaudited)

| | | Three Months Ended March 31, | | |
|---|---------|------------------------------|----|---------|
| | | 2022 | | 2021 |
| Net sales | \$ | 132,410 | \$ | 150,542 |
| Cost of sales | <u></u> | 96,142 | | 104,143 |
| Gross profit | | 36,268 | | 46,399 |
| Research and development expenses | | 7,806 | | 7,942 |
| Selling, general and administrative expenses | | 29,023 | | 29,846 |
| Operating income (loss) | | (561) | | 8,611 |
| Interest income (expense), net | | (296) | | (108) |
| Other income (expense), net | | 360 | | 23 |
| Income (loss) before provision for income taxes | | (497) | | 8,526 |
| Provision for income taxes | | 2,413 | | 1,533 |
| Net income (loss) | \$ | (2,910) | \$ | 6,993 |
| Earnings (loss) per share: | | | | |
| Basic | \$ | (0.23) | \$ | 0.51 |
| Diluted | \$ | (0.23) | \$ | 0.49 |
| Shares used in computing earnings (loss) per share: | | | | |
| Basic | | 12,812 | | 13,803 |
| Diluted | | 12,812 | | 14,199 |

UNIVERSAL ELECTRONICS INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands) (Unaudited)

| | Three Months Ended March 31, | | | |
|---|------------------------------|----------|----|----------|
| | | 2022 | | 2021 |
| Cash flows from operating activities: | | | | |
| Net income (loss) | \$ | (2,910) | \$ | 6,993 |
| Adjustments to reconcile net income (loss) to net cash provided by (used for) operating activities: | | | | |
| Depreciation and amortization | | 6,045 | | 6,319 |
| Provision for credit losses | | (204) | | 2 |
| Deferred income taxes | | 269 | | 894 |
| Shares issued for employee benefit plan | | 324 | | 410 |
| Employee and director stock-based compensation | | 2,499 | | 2,600 |
| Performance-based common stock warrants | | _ | | 143 |
| Changes in operating assets and liabilities: | | | | |
| Accounts receivable and contract assets | | (5,087) | | (10,126) |
| Inventories | | (4,599) | | 1,338 |
| Prepaid expenses and other assets | | (1,464) | | 384 |
| Accounts payable and accrued liabilities | | (13,174) | | (12,546) |
| Accrued income taxes | | 332 | | (3,140) |
| Net cash provided by (used for) operating activities | | (17,969) | | (6,729) |
| Cash flows from investing activities: | | | | |
| Term deposit | | (7,487) | | _ |
| Acquisition of net assets of Qterics, Inc. | | (939) | | _ |
| Acquisitions of property, plant and equipment | | (1,785) | | (3,698) |
| Acquisitions of intangible assets | | (1,410) | | (1,106) |
| Net cash used for investing activities | | (11,621) | | (4,804) |
| Cash flows from financing activities: | | | | |
| Borrowings under line of credit | | 42,000 | | 30,000 |
| Repayments on line of credit | | (13,000) | | (10,000) |
| Proceeds from stock options exercised | | _ | | 991 |
| Treasury stock purchased | | (7,354) | | (10,951) |
| Net cash provided by (used for) financing activities | | 21,646 | | 10,040 |
| Effect of foreign currency exchange rates on cash and cash equivalents | | 759 | | (297) |
| Net increase (decrease) in cash and cash equivalents | · | (7,185) | | (1,790) |
| Cash and cash equivalents at beginning of period | | 60,813 | | 57,153 |
| Cash and cash equivalents at end of period | \$ | 53,628 | \$ | 55,363 |
| | | | | · · |
| Supplemental cash flow information: | | | | |
| Income taxes paid | \$ | 1,375 | \$ | 3,473 |
| Interest paid | \$ | 302 | \$ | 104 |

UNIVERSAL ELECTRONICS INC. RECONCILIATION OF ADJUSTED NON-GAAP FINANCIAL RESULTS (In thousands, except per share amounts) (Unaudited)

| | | Three Months Ended March 31, | | |
|--|----|------------------------------|----|----------------|
| | | 2022 | | 2021 |
| Net sales: | | | | |
| Net sales - GAAP | \$ | 132,410 | \$ | 150,542 |
| Stock-based compensation for performance-based warrants | | | | 143 |
| Adjusted Non-GAAP net sales | \$ | 132,410 | \$ | 150,685 |
| | | | | |
| Cost of sales: | | | | |
| Cost of sales - GAAP | \$ | | \$ | 104,143 |
| Excess manufacturing overhead and factory transition costs (1) | | (1,908) | | (1,245) |
| Gain on release from Ohio call center lease obligation guarantee (2) | | _ | | 542 |
| Stock-based compensation expense | | (39) | | (37) |
| Adjustments to acquired tangible assets (3) | | (61) | | (65) |
| Adjusted Non-GAAP cost of sales | | 94,134 | | 103,338 |
| Adjusted Non-GAAP gross profit | \$ | 38,276 | \$ | 47,347 |
| | | | | |
| Gross margin: | | | | |
| Gross margin - GAAP | | 27.4 % | | 30.8 % |
| Stock-based compensation for performance-based warrants | | — % | | 0.2 % |
| Excess manufacturing overhead and factory transition costs (1) | | 1.4 % | | 0.8 % |
| Gain on release from Ohio call center lease obligation guarantee (2) | | — % | | (0.4)% |
| Stock-based compensation expense | | 0.0 % | | 0.0 % |
| Adjustments to acquired tangible assets (3) | | 0.1 % | | 0.0 % |
| Adjusted Non-GAAP gross margin | | 28.9 % | | 31.4 % |
| Operating expenses: | | | | |
| Operating expenses - GAAP | \$ | 36,829 | \$ | 37,788 |
| Stock-based compensation expense | Ψ | (2,460) | Ψ | (2,563) |
| Amortization of acquired intangible assets | | (2,400) | | (2,303) |
| Change in contingent consideration | | (2/3) | | 193 |
| Litigation costs (4) | | (2 650) | | |
| Employee related restructuring and other costs | | (3,659) | | (3,569) 111 |
| | Φ. | 20.425 | ф | |
| Adjusted Non-GAAP operating expenses | \$ | 30,435 | \$ | 31,684 |

UNIVERSAL ELECTRONICS INC. RECONCILIATION OF ADJUSTED NON-GAAP FINANCIAL RESULTS

(In thousands, except per share amounts) (Unaudited)

| (Offiduatied) | | | | |
|--|----|------------------------------|----|---------|
| | | Three Months Ended March 31, | | |
| O constitution and Accept | | 2022 | | 2021 |
| Operating income (loss): | ¢ | (FC1) | ď | 0.611 |
| Operating income (loss) - GAAP | \$ | (561) | \$ | 8,611 |
| Stock-based compensation for performance-based warrants | | 1 000 | | 143 |
| Excess manufacturing overhead and factory transition costs (1) | | 1,908 | | 1,245 |
| Gain on release from Ohio call center lease obligation guarantee (2) | | | | (542) |
| Stock-based compensation expense | | 2,499 | | 2,600 |
| Adjustments to acquired tangible assets (3) | | 61 | | 65 |
| Amortization of acquired intangible assets | | 275 | | 276 |
| Change in contingent consideration | | _ | | (193) |
| Litigation costs (4) | | 3,659 | | 3,569 |
| Employee related restructuring and other costs | | _ | | (111) |
| Adjusted Non-GAAP operating income | \$ | 7,841 | \$ | 15,663 |
| Adjusted pro forma operating income as a percentage of net sales | | 5.9 % | | 10.4 % |
| Net income (loss): | | | | |
| Net income (loss) - GAAP | \$ | (2,910) | \$ | 6,993 |
| Stock-based compensation for performance-based warrants | | _ | | 143 |
| Excess manufacturing overhead and factory transition costs (1) | | 1,908 | | 1,245 |
| Gain on release from Ohio call center lease obligation guarantee (2) | | _ | | (542) |
| Stock-based compensation expense | | 2,499 | | 2,600 |
| Adjustments to acquired tangible assets (3) | | 61 | | 65 |
| Amortization of acquired intangible assets | | 275 | | 276 |
| Change in contingent consideration | | _ | | (193) |
| Litigation costs (4) | | 3,659 | | 3,569 |
| Employee related restructuring and other costs | | _ | | (111) |
| Foreign currency net (gain)/loss | | (337) | | 109 |
| Income tax provision on adjustments | | 908 | | (1,533) |
| Adjusted Non-GAAP net income | \$ | 6,063 | \$ | 12,621 |
| Diluted shares used in computing earnings (loss) per share: | | | | |
| GAAP | | 12,812 | | 14,199 |
| Adjusted Non-GAAP | | 12,978 | | 14,199 |
| Aujusteu Noil-GAAF | | 12,970 | | 14,133 |
| Diluted earnings (loss) per share: | | | | |
| Diluted earnings (loss) per share - GAAP | \$ | (0.23) | \$ | 0.49 |
| Total adjustments | \$ | 0.69 | \$ | 0.40 |
| Adjusted Non-GAAP diluted earnings per share | \$ | 0.47 | \$ | 0.89 |

- (1) The three months ended March 31, 2022 and 2021 include excess manufacturing overhead costs due to the expansion of our manufacturing facility in Mexico where products destined for the U.S. market are now manufactured. These products destined for the U.S. market were previously manufactured in China.
- ⁽²⁾ Consists of the gain associated with the January 2021 release from our guarantee of the lease obligation related to our Ohio call center which was sold in February 2020.
- (3) Consists of depreciation related to the mark-up from cost to fair value of fixed assets acquired in business combinations.
- (4) Consists of expenses related to our various litigation matters involving Roku, Inc. and certain other related entities including two Federal District Court cases, two International Trade Commission investigations and the defense of various inter partes reviews before the US Patent and Trademark Board.