Document is copied. UNITED STATES -----OMB APPROVAL SECURITIES AND EXCHANGE COMMISSION ------Washington, D.C. 20549 OMB Number: 3235-0145 -----SCHEDULE 13G Expires: October 31, 2002 -----Estimated average burden hours per response.....14.9 \_\_\_\_\_\_ Under the Securities Exchange Act of 1934 (Amendment No. 3) UNIVERSAL ELECTRONICS, INC. /1/ (Name of Issuer) COMMON STOCK (Title of Class of Securities) 913483103 (CUSIP Number) FEBRUARY 14, 2001 (Date of Event Which Requires Filing of this Statement) Check the appropriate box to designate the rule pursuant to which this Schedule is filed: |X| Rule 13d-1(b) 1 1 Rule 13d-1(c) 1.1 Rule 13d-1(d) The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page. The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that Section of the Act but shall be subject to all other provisions of the Act (however, see the Notes). Schedule 13G Page 2 of 13 CUSIP No. 913483103 Universal Electronics, Inc. NAME OF REPORTING PERSON 1 S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON Berger LLC ID No. 84-1507541 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a) |\_| (b) |\_| \_\_\_\_\_\_ SEC USE ONLY

CITIZENSHIP OR PLACE OF ORGANIZATION

Nevada	
NUMBER OF	5 SOLE VOTING POWER
SHARES	-0-
BENEFICIALLY	6 SHARED VOTING POWER
OWNED BY	1,467,910
EACH	7 SOLE DISPOSITIVE POWER
REPORTING	-0-
PERSON	8 SHARED DISPOSITIVE POWER
WITH	1,467,910
9 AGGREGATE AMOUNT	BENEFICIALLY OWNED BY EACH REPORTING PERSON
1,467,910	
	AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN $\mid_{-}\mid$
	REPRESENTED BY AMOUNT IN ROW (9)
10.66%	
12 TYPE OF REPORTIN	
IA, CO	
Schedule 13G CUSIP No. 913483103	Page 3 of 13 Universal Electronics, Inc.
Schedule 13G CUSIP No. 913483103	Universal Electronics, Inc.
Schedule 13G CUSIP No. 913483103	Universal Electronics, Inc.
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II	Universal Electronics, Inc.
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small ( Portfolio Trus	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small ( Portfolio Trus	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment st (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _  (b)  _
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small ( Portfolio Trus	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small ( Portfolio Trus  2 CHECK THE APPROPE  3 SEC USE ONLY	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment st (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _  (b)  _
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small O Portfolio Trus  2 CHECK THE APPROPE  3 SEC USE ONLY  4 CITIZENSHIP OR PI	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment st (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _  (b)  _
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small O Portfolio Trus  2 CHECK THE APPROPE  3 SEC USE ONLY  4 CITIZENSHIP OR PI Delaware	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment st (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _  (b)  _
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small ( Portfolio Trus  2 CHECK THE APPROPE  3 SEC USE ONLY  4 CITIZENSHIP OR PE  Delaware  NUMBER OF	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment st (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _  (b)  _   LACE OF ORGANIZATION
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small ( Portfolio Trus  2 CHECK THE APPROPE  3 SEC USE ONLY  4 CITIZENSHIP OR PE  Delaware  NUMBER OF  SHARES	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment st (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _  (b)  _   LACE OF ORGANIZATION  5 SOLE VOTING POWER  -0-
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small ( Portfolio Trus  2 CHECK THE APPROPE  3 SEC USE ONLY  4 CITIZENSHIP OR PI  Delaware  NUMBER OF  SHARES  BENEFICIALLY	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment st (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _  (b)  _   LACE OF ORGANIZATION  5 SOLE VOTING POWER  -0-  6 SHARED VOTING POWER
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small ( Portfolio Trus  2 CHECK THE APPROPE  3 SEC USE ONLY  4 CITIZENSHIP OR PI  Delaware  NUMBER OF  SHARES  BENEFICIALLY  OWNED BY	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment of (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _  (b)  _   LACE OF ORGANIZATION  5 SOLE VOTING POWER  -0- 6 SHARED VOTING POWER  1,275,730
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small ( Portfolio Trus  2 CHECK THE APPROPE  3 SEC USE ONLY  4 CITIZENSHIP OR PI  Delaware  NUMBER OF  SHARES  BENEFICIALLY  OWNED BY  EACH	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment of (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _  (b)  _   LACE OF ORGANIZATION  5 SOLE VOTING POWER  -0- 6 SHARED VOTING POWER  1,275,730  7 SOLE DISPOSITIVE POWER
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small ( Portfolio Trus  2 CHECK THE APPROPE  3 SEC USE ONLY  4 CITIZENSHIP OR PI  Delaware  NUMBER OF  SHARES  BENEFICIALLY  OWNED BY  EACH  REPORTING	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment St (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _  (b)  _   LACE OF ORGANIZATION  5 SOLE VOTING POWER  -0- 6 SHARED VOTING POWER  1,275,730  7 SOLE DISPOSITIVE POWER  -0-
Schedule 13G CUSIP No. 913483103  1 NAME OF REPORTING S.S. OR I.R.S. II  Berger Small ( Portfolio Trus  2 CHECK THE APPROPE  3 SEC USE ONLY  4 CITIZENSHIP OR PI  Delaware  NUMBER OF  SHARES  BENEFICIALLY  OWNED BY  EACH	Universal Electronics, Inc.  G PERSON DENTIFICATION NO. OF ABOVE PERSON  Company Growth Fund, a Portfolio of Berger Investment St (ID No. 84-1244357)  RIATE BOX IF A MEMBER OF A GROUP*  (a)  _  (b)  _   LACE OF ORGANIZATION  5 SOLE VOTING POWER  -0- 6 SHARED VOTING POWER  1,275,730  7 SOLE DISPOSITIVE POWER  -0-

9	AGGREGATE AMOUN	11 DENE	FICIALLI OWNED	BI EACH REPORTING FI	EKSON
	1,275,730				
10	CHECK BOX IF TH SHARES	IE AGGRI		N ROW (9) EXCLUDES C	ERTAIN  _
 11	PERCENT OF CLAS	SS REPRI	 ESENTED BY AMO	UNT IN ROW (9)	
	9.26%				
 12	TYPE OF REPORT	TNG PE	 RSON		
	IV, 00	1110 1 21			
	ule 13G No. 913483103			Universal Ele	Page 4 of 13
				Universal Lic	
 1	NAME OF REPORT				
_	S.S. OR I.R.S.			F ABOVE PERSON	
	Stilwell Fir	nancial	Inc. ID No.	43-1804048	
2	CHECK THE APPRO	PRIATE	BOX IF A MEMBI	ER OF A GROUP*	(2)
					(a)  _  (b)  _
3	SEC USE ONLY				
	CITIZENSHIP OR				
4	Delaware	FLACE (	OF ORGANIZATION	V	
		 5	SOLE VOTING	POWER	
	SHARES	J	-0-	TOWER	
			SHARED VOTI		
	BENEFICIALLY	O		NG POWER	
	OWNED BY		-0- 		
	EACH	7	SOLE DISPOS	ITIVE POWER	
	REPORTING		-0- 		
	PERSON	8	SHARED DISP	OSITIVE POWER	
	WITH		-0-		
9	AGGREGATE AMOUN	IT BENEF	FICIALLY OWNED	BY EACH REPORTING PR	ERSON
	-0-				
10	CHECK BOX IF TH SHARES	IE AGGRE	EGATE AMOUNT I	N ROW (9) EXCLUDES C	ERTAIN  X
	Company Grow	vth Fund	d as to which I	ed by Berger LLC and beneficial ownership	is disclaimed.
11	PERCENT OF CLAS				
	-0-				
12	TYPE OF REPORT				
	HC, CO				

Schedule 13G Page 5 of 13

CUSIP No	. 9134831	.03		Universal Electronics, Inc.	
	- <b></b>				
1	NAME OF	REPORTING	PERSON	OF ABOVE PERSON	
	Stilw	ell Manag	ement, Inc. ID	No. 13-2750052	
2	CHECK TH	E APPROPR	IATE BOX IF A ME	MBER OF A GROUP*	
				(a)  _  (b)  _	
3	SEC USE				
4			ACE OF ORGANIZAT	TON	
4			ACE OF ORGANIZAT	LON	
	Delaw			No polico	
N	UMBER OF		5 SOLE VOTI	NG POWER	
	SHARES		-0- 		
BEI	NEFICIALL	.Y	6 SHARED VO	TING POWER	
(	OWNED BY		-0-		
	EACH		7 SOLE DISP	OSITIVE POWER	
RI	EPORTING		-0- 8 SHARED DISPOSITIVE POWER		
	PERSON				
	WITH		-0-		
9	AGGREGAT	E AMOUNT	BENEFICIALLY OWN	ED BY EACH REPORTING PERSON	
	-0-				
10	CHECK BO	X IF THE	AGGREGATE AMOUNT	IN ROW (9) EXCLUDES CERTAIN	
	SHARES			X	
				wned by Berger LLC and Berger Small h beneficial ownership is disclaimed.	
11	PERCENT	OF CLASS	REPRESENTED BY A	MOUNT IN ROW (9)	
	-0-				
12	TYPE 0F	REPORTIN	G PERSON		
	СО				
Schedule	13G . 9134831	0.3		Page 6 of 13 Universal Electronics, Inc.	
Item 1.					
	(a)	Name of	Issuer: UNIVER	SAL ELECTRONICS, INC.	
	(b)	Address	of Issuer's Prin	cipal Executive Offices:	
			EWAY DRIVE CA 90630-4841		
Item 2.		,			
	(a)	Name of	Person Filing:		
	(4)		BERGER LLC		
				MDANY CROWTH FIND A DORTEOUTO OF	
		(2)		MPANY GROWTH FUND, A PORTFOLIO OF STMENT PORTFOLIO TRUST	
		(3)	STILWELL FINANC	IAL INC.	
		(4)	STILWELL MANAGE	MENT, INC.	

- (b) Address of Principal Business Office:
  - (1) BERGER LLC
    210 UNIVERSITY BOULEVARD, SUITE 900
    DENVER, COLORADO 80206
  - (2) BERGER SMALL COMPANY GROWTH FUND 210 UNIVERSITY BOULEVARD, SUITE 900 DENVER, COLORADO 80206
  - (3) STILWELL FINANCIAL INC. 920 MAIN, 21st FLOOR KANSAS CITY, MISSOURI 64105
  - (4) STILWELL MANAGEMENT, INC. 210 UNIVERSITY BOULEVARD, SUITE 900 DENVER, COLORADO 80206

Schedule 13G CUSIP No. 913483103 Page 7 of 13 Universal Electronics, Inc.

- (c) Citizenship:
  - (1) Berger LLC: NEVADA
  - (2) Berger Small Company Growth Fund: DELAWARE
  - (3) Stilwell Financial Inc. DELAWARE
  - (4) Stilwell Management, Inc. DELAWARE
- (d) Title of Class of Securities: COMMON STOCK
- (e) CUSIP Number: 913483103
- Item 3. If this statement is filed pursuant to Rule 13d-1(b), or 13d-2(b), check whether the person filing is a:
  - (a) Broker or Dealer registered under Section 15 of the ----- Act (15 U.S.C. 780);
  - (b) Bank as defined in Section 3(a)(6) of the Act ----- (15 U.S.C. 780);
  - (c) Insurance Company as defined in Section 3(a)(19)
    ----- of the Act (15 U.S.C. 78c);
  - (d) X Investment Company registered under Section 8 of the Investment Company Act of 1940 (15 U.S.C. 80a-8); /2/
  - (e) X An investment adviser in accordance with Section 240.13d-1(b)(7)(ii)(E); /3/
  - (f) An employee benefit plan or endowment fund in accordance with Section 240.13d-1(b)(1)(ii)(F);

2 Berger Small Company Growth Fund is a Portfolio of the Berger Investment Portfolio Trust, a Delaware business trust and a registered investment company.

- 3 Berger LLC is a registered investment adviser.
- 4 Stilwell Financial Inc. ("SFI") owns 100% of Stilwell Management, Inc., which owns approximately 86% of Berger LLC. Each of these entities is filing this statement solely as a result of such stock ownership which may be deemed to give SFI or SMI control over Berger LLC.

Schedule 13G Page 8 of 13

CUSI	P No	. 9134831	.03	Universal	Electronics, Inc.
		(h)		A savings associations as defined of the Federal Deposit Insurance (12 U.S.C. 1813);	
		(i)		A church plan that is excluded from an investment company under Section Investment Company Act of 1940 (15	n 3(c)(14) of the
		(j)		Group, in accordance with Section 240.13d-1(b)(1)(ii)(H).	
Item	14.	0wnershi	.p		
		(a)	Amount B	eneficially Owned:	
			(1)	Berger LLC:	1,467,910 /5/
			(2)	Berger Small Company Growth Fund:	1,275,730
			(3)	Stilwell Financial Inc.:	0 /6/
			(4)	Stilwell Management, Inc.:	0 /7/
The filing of this statement shall not be construed as an admission that Berger LLC is, for purposes of Sections 13(d) or 13(g) of the Securities Exchange Act of 1934, the beneficial owner of any securities covered by this statement.					
	Berger LLC is a registered investment adviser which furnishes investment advice to a number of mutual funds and institutional clients. As a result of its role as investment adviser or sub-adviser to the Funds as well as institutional clients, Berger LLC may be deemed to be the beneficial owner of securities held by such funds or clients.				
6	Stilwell Financial Inc. does not own of record any shares of Universal Electronics, Inc. Common Stock, it has not engaged in any transaction in Universal Electronics, Inc. Common Stock, and it does not exercise any voting or investment power over shares of Universal Electronics, Inc. Common Stock. All shares reported herein have been acquired by Berger LLC's advisory clients and SFI specifically disclaims beneficial ownership over any shares of Universal Electronics, Inc. Common Stock.				
	adm Sec	ission th urities E	at SFI is	ing of this statement shall not be compared in the compared in the state of 1934, the beneficial owner of the ment.	13(g) of the
7	Stilwell Management, Inc. ("SMI") does not own of record any shares of Universal Electronics, Inc. Common Stock, it has not engaged in any transaction in Universal Electronics, Inc. Common Stock, and it does not exercise any voting or investment power over shares of Universal Electronics, Inc. Common Stock. All shares reported herein have been acquired by Berger LLC's advisory clients and SMI				
Schedule 13G Page 9 of 13 CUSIP No. 913483103 Universal Electronics, Inc.					
		(b)	Percent	of Class:	
		<b>.</b> • /	(1)	Berger LLC:	10.66% /8/
			(2)	Berger Small Company Growth Fund:	9.26%
			(4)	Stilwell Financial Inc.:	0.0% /9/

-----

	(c) Number (	of shar	es as to which such person has:
	(1)	Berge	r LLC:
		(i)	Sole power to vote or to direct the vote:
		(ii)	Shared power to vote or to direct the vote: 1,467,910
		(iii)	Sole power to dispose or to direct the disposition of:  0
		(iv)	Shared power to dispose or to direct the disposition of: 1,467,910
	(2)	Berge	r Small Company Growth Fund:
		(i)	Sole power to vote or to direct the vote:
		(ii)	Shared power to vote or to direct the vote: 1,275,730
	specifically disclain Universal Electronics		ficial ownership over any shares of Common Stock.
	admission that SMI is	s, for Act of	this statement shall not be construed as an purposes of Sections 13(d) or 13(g) of the 1934, the beneficial owner of any securities
8	Berger LLC is, for pu	urposes	t shall not be construed as an admission that of Sections 13(d) or 13(g) of the Securities eneficial owner of any securities covered by
9	See Item 4(a)(3).		
10	See Item 4(a)(4).		
	dule 13G P No. 913483103		Page 10 of 13 Universal Electronics, Inc.
		(iii)	Sole power to dispose or to direct the disposition of:  0
		(iv)	Shared power to dispose or to direct the disposition of: 1,275,730
	(3)	Stilw	ell Financial Inc.
		(i)	Sole power to vote or to direct the vote:
		(ii)	Shared power to vote or to direct the vote: 0 /11/
		(iii)	Sole power to dispose or to direct the disposition of: 0

(5) Stilwell Management, Inc.:

0.0% /10/

- (iv) Shared power to dispose or to direct the disposition of: 0 /12/
- (4) Stilwell Management, Inc.
  - (i) Sole power to vote or to direct the vote:
  - (ii) Shared power to vote or to direct the vote: 0 /13/
  - (iii) Sole power to dispose or to direct the disposition of:  $\ensuremath{\text{0}}$
  - (iv) Shared power to dispose or to direct the disposition of: 0 /14/
- Item 5. Ownership of Five Percent or Less of a Class:

NOT APPLICABLE

Item 6. Ownership of More than Five Percent on Behalf of Another Person:

THE BERGER SMALL COMPANY GROWTH FUND HAS THE RIGHT TO RECEIVE ALL DIVIDENDS FROM, AND THE PROCEEDS FROM THE SALE OF, THE SECURITIES HELD IN ITS ACCOUNT.

- -----

- 11 See Item 4(a)(3).
- 12 See Item 4(a)(3).
- 13 See Item 4(a)(4).
- 14 See Item 4(a)(4).

Schedule 13G CUSIP No. 913483103 Page 11 of 13 Universal Electronics, Inc.

Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on By the Parent Holding Company:

THIS STATEMENT HAS BEEN FILED JOINTLY BY SFI, SMI, BERGER LLC AND THE BERGER SMALL COMPANY GROWTH FUND, AND INFORMATION RELATING TO BERGER LLC HAS BEEN INCLUDED HEREIN.

Item 8. Identification and Classification of Members of the Group:

NOT APPLICABLE

Item 9. Notice of Dissolution of Group:

NOT APPLICABLE

Item 10. Certification:

BY SIGNING BELOW I CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE SECURITIES REFERRED TO ABOVE WERE ACQUIRED AND ARE HELD IN THE ORDINARY COURSE OF BUSINESS AND WERE NOT ACQUIRED AND ARE NOT HELD FOR THE PURPOSE OF OR WITH THE EFFECT OF CHANGING OR INFLUENCING THE CONTROL OF THE ISSUER OF SUCH SECURITIES AND WERE NOT ACQUIRED AND ARE NOT HELD IN CONNECTION WITH OR AS A PARTICIPANT IN ANY TRANSACTION HAVING SUCH PURPOSE OR EFFECT.

Schedule 13G CUSIP No. 913483103 Page 12 of 13 Universal Electronics, Inc.

## **SIGNATURE** (Amendment No. 3)

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

BERGER LLC:

/S/BRIAN S. FERRIE Date: February 14, 2001

Signature

Brian S. Ferrie, Vice President -

Compliance

Name/Title

BERGER SMALL COMPANY GROWTH FUND, A

PORTFOLIO OF THE BERGER INVESTMENT

PORTFOLIO TRUST

/S/BRIAN S. FERRIE

Date: February 14, 2001

Signature

Brian S. Ferrie, Vice President

Name/Title

STILWELL FINANCIAL INC.

/S/GWEN E. ROYLE

Date: February 14, 2001 -----

Signature

Gwen E. Royle, Vice President - Legal

and Corporate Secretary

-----

Name/Title

Schedule 13G Page 13 of 13 CUSIP No. 913483103 Universal Electronics, Inc.

STILWELL MANAGEMENT, INC.

/S/JACK R. THOMPSON

Date: February 14, 2001

Signature

Jack R. Thompson, President and

Chief Executive Officer

Name/Title

EXHIBIT INDEX

DOCUMENT PAGE NO. EXHIBIT

Joint Filing Agreement Α A-1

EXHIBIT A

## to SCHEDULE 13G (Amendment No. 3) JOINT FILING AGREEMENT

Pursuant to Rule 13d-1(k)(1) under the Securities Exchange Act of 1934, the undersigned parties hereby agree that the preceding Schedule 13G is being filed on behalf of each of them.

IN WITNESS THEREOF, the parties hereto have duly executed this agreement on this 14th day of February, 2001.

BERGER LLC:

/S/BRIAN S. FERRIE

Brian S. Ferrie, Vice President -Compliance

BERGER SMALL COMPANY GROWTH FUND, A PORTFOLIO OF THE BERGER INVESTMENT PORTFOLIO TRUST

/S/BRIAN S. FERRIE

Brian S. Ferrie, Vice President

STILWELL FINANCIAL INC.

/S/GWEN E. ROYLE

Gwen E. Royle, Vice President - Legal

and Corporate Secretary

STILWELL MANAGEMENT, INC.

/S/JACK R. THOMPSON

Jack R. Thompson, President and Chief Executive Officer